

BILL 148 IS GOOD FOR WORKERS AND IT COULD BE BETTER!

After an intense effort to fix outdated labour law and employment standards in Ontario, Bill 148 has been introduced and an increase to \$15 minimum wage has been announced. These could be important gains – nearly every family has someone whose working life will be improved if Bill 148 passes.

WHY: Too many people are finding it hard to get a decent job today. Many profitable companies have created a business model that relies on precarious work and poverty wages. It's time to restore balance in the workplace, so that people's rights are respected and standards are raised. Everyone deserves a living wage and fairness at work.

WHO: These gains are coming because of the efforts of thousands of workers – in bargaining, on the picket line, at rallies and through engaging MPPs with personal stories of injustice. The labour movement and community allies have been negotiating with the government of Ontario, while employers have been resisting any changes that would improve workers' rights.

WHAT: If Bill 148 is passed, there would be:

- equal pay for part-time, contract and temp workers as full-time employees doing the same job
- three weeks vacation after five years
- ten emergency leave days
- better scheduling rights
- fairer rules for people to join a union
- jobs and standards protected when contracts are re-tendered
- fair return-to-work rights after a labour dispute.
- a commitment to stronger enforcement of Employment Standards.

WHEN: There are public hearings on Bill 148 this summer, with adoption scheduled for the fall. Improvements are needed to key parts of the Bill, but employers are mounting a political backlash. The only guarantee that we can strengthen Bill 148 or stop employers from derailing these gains is to mobilize in our communities.

WHAT'S NEXT?

In the coming weeks, please get involved in any way you can. Talk to co-workers, friends, and family members about why changes are vital to ensure decent jobs for the next generation. Help get out the word. Contact your MPP and ask them to support and improve Bill 148 – send a message by going to makeitfair.ca.

Speak out – for fairness at work!



Pull out poster - display on a noticeboard